Minutes of Meeting

Meeting Title: SCHF Board Meeting Q3
Date: 22-10-2025
Time: 6 pm – 7 pm
Venue: Teams
Prepared by: *Yasminah Basha*

1. Attendance

Name	Role
Ahmad Baqader	Chairman
Hisham Elkhereiji	Member
Abdulaziz Alnemer	Member
Hattan Asali	Member
Rowaida Alerwi	Athletes' Representative
Yasmin Gahtani	CEO
Yasminah Basha	Board Secretary

2. Opening

The meeting commenced with attendance verification followed by a welcoming speech by Chairman Ahmad Baqader.
During the introduction, the board affirmed the appointment of Ms. Yasminah Basha as the Board Secretary.

3. Financial Report

The Financial Report was presented, covering the Operational, Technical, and Events Financials. The Board discussed the surplus from the events segment and agreed that it shall be allocated towards additional future events and/or the development of the Federation's High-Performance Center.

4. SOPC Assessment Results

The SOPC Assessment Results for Q1 and Q2 were presented to the Board for review and record.

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5. Discussion Topics and Decisions

5.1. Establishment of Task Forces within the Board

Decisions:

- Task forces will be formed from Board members to oversee:
    - Overall work progression
    - The Federation's High-Performance Center and offices
    - Federation regulations
- The Chairman will nominate a leader for each task force. [action ref. 01]

5.2. SCHF Strategy Amendments: KPIs

Decisions:

- Certain KPIs in Elite Performance and Emerging Athletes strategies require revision.
- A Task Force will study and update KPI figures to ensure alignment with the Federation's overall goals. [action ref. 02]

5.3. Incorporating Sport Climbing in Clubs

Decisions:

- A study will be conducted on the inclusion of Sport Climbing in sports clubs to: [action ref. 03]
    - Support athletes
    - Activate internal competitions among teams
    - Evaluate benefits, growth, and training opportunities

5.4. Amendments in Internal and Technical Regulations

Decisions:

- The National Team Regulation is to be finalized by the end of the week by the federation's team for the Board's review and approval. action ref. 04
- Disciplinary Regulation amendments are to be completed by the Federation and submitted to the Board for study and approval. action ref. 05

5.5. Establishment of Internal Governing Committees

Decisions:

- Nomination and Remuneration Committee (NRC):
  - To be established by Mr. Hisham. action ref. 06
  - Responsible for reviewing financial matters, annual increments, rewards, and promotion structures for staff and Board members.
  - Chairman Ahmad Bagader will nominate members for the committee. action ref. 07
- Internal Review Committee:
  - To be established by Mr. Hisham. action ref. 08
  - Will include external nominees and one Board member.
- Members of both committees to be ratified in the next Board meeting (Q4). action ref. 09

5.6. Federation Headquarter Offices

Decisions:

- Immediate action required on the construction plan for the Federation's High-Performance Center and Offices.
- A budget estimation and progress report to be prepared for presentation in the next Board meeting. action ref. 10

6. Climbing Programs for 2025 (Q1, Q2, Q3)

A review of all climbing and hiking events conducted in 2025 was presented to the Board. Following the presentation, discussions on competitions resulted in the following decisions:

Decisions:

- Search for sponsorships to organize additional competitions.
- Create regulations for competitions held by gyms and academies.
- Rowaida Alerwi and Yasmin Gahtani to be responsible for identifying solutions to increase community competitions in collaboration with gyms and academies. action ref. 11

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7. Additional Notes – Chairman Ahmad Baqader

- Strengthen interaction with players and their families across all regions to enhance participation.
- Establish a Parents Committee for young players from academies. action ref. 12
- Finalize the 2026 event calendar. action ref. 13
- Study competition performance in terms of return value and participant attraction. action ref. 14
- Emphasize the development of hiking as a sport, due to demand from the Ministry of Tourism and public interest.
    - This topic is to be added to the agenda for the next Board meeting for further discussion.

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8. Adjournment

The meeting concluded at 7:15 pm with agreement on the discussed action points.
Next Board Meeting is scheduled for Q4 in January. Exact date will be confirmed at a later stage.

Prepared by:

Yasminah Basha

Board Secretary

Approved by:

Name	Role	signature
Ahmad Baqader	Chairman	Ahmed Bagader (Oct 29, 2025 09:19:14 GMT+3)
Hisham Elkhereiji	Member	Hisham Elkhereiji (Oct 28, 2025 13:31:43 GMT+3)
Abdulaziz Alnemer	Member	Abdulaziz Alnemer (Oct 28, 2025 11:24:28 GMT+3)
Hattan Asali	Member	Hattan Asali (Oct 29, 2025 12:57:09 GMT+3)
Rowaida Alerwi	Athletes' Representative	rowaida alerwi (Oct 28, 2025 10:30:21 GMT+3)

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Final Audit Report 2025-10-29

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